

Sea Lamprey Control Programs Manager

The Great Lakes Fishery Commission (Commission) is an international non-profit treaty organization serving the Great Lakes region by coordinating fisheries research, controlling the invasive sea lamprey, and facilitating cooperative fisheries management among federal, provincial, state, and tribal agencies. The Commission's work supports more than \$8 billion U.S. in annual economic benefit to the Great Lakes. The Commission was established in 1955 by the Convention on Great Lakes Fisheries, is funded by the Canadian and U.S. federal governments, and is known globally for its successful development of productive partnerships and delivery of complex programs. Learn more at www.glfc.org.

Commission activities are coordinated through a Secretariat staff, located in Ann Arbor, Michigan, which is partitioned into directorates. The Sea Lamprey Control Programs Directorate develops and implements annual programs to assess and control sea lampreys across the Great Lakes. Sea lamprey are a destructive invasive species in the Great Lakes that caused dramatic and unparalleled ecologic and economic harm before the development of successful sea lamprey control tactics. Annual application of sea lamprey control, supported by sea lamprey assessment, is required for the continued management and rehabilitation of important Great Lakes fish and fisheries. The reputation of the Sea Lamprey Control Programs is unmatched and the programs are often considered one of the most successful examples of aquatic invasive species control in the world. Learn more at www.sealamprey.org.

As the **Sea Lamprey Control Programs Manager**, you will be stationed in Ann Arbor, Michigan and will be developing and managing effective, efficient, and socially acceptable Sea Lamprey Control Programs. You will coordinate and manage the Sea Lamprey Control Board process – an advisory board to the Commission that has several task forces and work groups that provide information used to make recommendations to the Commission. You will also collaborate closely and frequently with the other Commission directorates in the areas of Fishery Management, Science, Communications, and Corporate Services. Overall, you will be collaborating with the Commission's Secretariat staff, staff from multiple agencies, and stakeholders broadly distributed across the Great Lakes using in-person, virtual, and hybrid meetings, and collaborative work applications. The ability to travel, including possessing a valid driver's license and passport, is required as well as proof of COVID-19 vaccination.

What you will be doing:

- Be a critical member of the Sea Lamprey Control Programs Directorate and broader Sea Lamprey Control Programs team.
- Develop and manage annual budgets and programs for sea lamprey control.
- Coordinate biannual meetings of the Sea Lamprey Control Board and its accessory task forces and work groups.
- Collaborate on development and management of sea lamprey assessment and control databases.
- Manage evaluation of the success of the Sea Lamprey Control Programs and lead the development of additional evaluation metrics.
- Collaborate on development and delivery of sea lamprey control communication and outreach.
- Identify critical sea lamprey research needed to advance sea lamprey assessment and control and assist with the transfer of research products into practice.

- Serve as a liaison with fishery management, regulatory, and tribal agencies, and individual First Nations and Tribes across the Great Lakes.

What you will bring along:

- MSc degree in fisheries or a related field of study, and broad experience in natural resource program (including invasive species) management.
- Knowledge of the fish and fisheries of the Great Lakes, the problems impeding their management, the interests and objectives of management and regulatory agencies, and sea lamprey biology, ecology, and control.
- Experience in financial management related to budgets and contracts.
- Ability to work independently and with a team distributed throughout the Great Lakes region.
- Communication skills and the ability to organize and facilitate meetings of administrators, managers, regulators, scientists, stakeholders, technical staff, and the public.
- Ability to bring people and groups, sometimes with disparate objectives, together to create reasonable solutions to problems.
- Familiarity with computer-based data management, analyses, GIS-based applications, and/or simulation modeling.
- Creativity, drive, enthusiasm, humility, and intelligence.

Do you have other abilities, interests, knowledge, and/or skills that may apply to the Sea Lamprey Control Programs? We are curious to hear what motivates you and what unique assets you can bring to the Commission.

Additional Information – The Commission is a great place to work!

The Commission has built its successes on collaboration, partnership, and trust – qualities that make it a place where people love to work and take pride in what they do for the good of the Great Lakes. The Commission also believes in taking care of its people and offers a competitive compensation package focusing on physical, mental, and financial health including pay, health coverage, paid leave, retirement contributions, and opportunity for career learning and development.

The Commission is committed to the full inclusion of all qualified individuals. All qualified applicants will receive consideration for employment without regard to race, color, religion, age, sexual orientation, gender identity, national origin, veteran status, or genetic information. As part of this commitment the Commission will ensure that persons with disabilities are provided reasonable accommodation. If reasonable accommodation is needed, please highlight this in your cover letter.